## NEW FACULTY COMMITTEE

Meeting Minutes

Date: Monday, Oct 10, 2022

Time: 11:00 AM

**Location:** Virtual Meeting Room

## Agenda Details:

1. Call to Order & Approval of Agenda

- 2. Approval of Sep 26, 2022 Minutes
- 3. Announcements/Introductions
  - a. Spring Prof Dev Workshop (EPIC) Bettina Love March 17, 2022 @ 10am
    - Participating groups NFI, EDC, AOI, Ethnic Studies, EGC, NSF?
    - Emily mentioned that we have funding to host this event from EPIC and the book will be purchased by EEO Funds through HR, Cyrus and the Professional Development Committee.
    - Book: We Want to Do More Than Survive: Abolitionist Teaching
  - b. Brainstorming with EPIC (Winter)
    - Erin mentioned that there may be an opportunity over the winter break for us to brainstorm with EPIC around how the New Faculty Institute can be expanded in the future and how we could collaborate with the new center.
- 4. Update Items
  - a. Student Services Center Tour Friday, October 21, 2022 10-12PM
    - Lunch will be provided!
    - The October announcement reminding new faculty about the Student Services Center Tour will go out today and will introduce this month's focus.
    - Paige will be securing the lunch order for this event. Also, we have been approved to have food at our next events for this semester.
- 5. Action Items
  - a. Mentoring Program
    - Flyer
    - Application

- The committee reviewed, revised and approved both the flier and application for the mentoring program.
  - Please review the recording for specific changes related to the ordering and wording of the application.
- It was announced that the email to all faculty would go out today and the application would be due on October 25th.
- Bios will be created based on the application and new faculty will select mentors. All selected mentors will receive \$200.00 each semester for participating in the program.
- A meet and greet will be hosted for all mentors and mentees. At this event mentors will be introduced to their mentees. This event will take place on third Friday in November. A light lunch will be served. f
- b. Goals
  - This item was postponed to the next meeting.
- 6. Discussion Items
  - a. NCORE vs. 2023 Conference on Diversity, Equity, and Student Success (AACU)
  - b. Tenure Workshop
  - c. Spring (Work-Life Balance) Workshop How DEI practitioners Prioritize Self-care (Work-Life Balance)-
    - Dr. Portia Jackson Preston Foundations of Personal and Professional Well-being for Educators In this talk, participants identify major ongoing stressors (e.g. uncertainty, delivery of instruction, availability of support services). They explore how elements of their own identity and lived experience shape their approach to wellness, and identify tools to support their practices as they support students and colleagues. This talk can be customized for staff, teachers, and administrators.

All items above were postponed to the next meeting.

## 7. Comments

- a. At the next meeting the committee will discuss the New Faculty Invite and selection process.
- 8. Adjournment



## SANTA MONICA COMMUNITY COLLEGE DISTRICT CALENDAR 2022 - 2023

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[If Friday is a legal holiday, there is no class on Saturday; if Monday is a legal holiday, there is no class on Sunday.]

[ ] Classes NOT in Session, BUT campus and offices are open