

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location:

HSS261 (Academic Senate Office)

Zoom (<u>https://us06web.zoom.us/j/95534437834</u>)

Date: September 17, 2025

Time: 12-1:30pm PST (Pacific Standard Time)

Members present: Steph Anderson, Bri Brickley (via Zoom), Tram Dang, Lea Hald, Erika Knox, Kristin Lui-Martinez, Mark

Tomasic

Interested Parties: Vicenta Arrizon, Erica Onugha (via Zoom)

I. Call to Order & Approval of Agenda: Call to order 12:19pm. Motion to approve made by Kristin Lui-Martinez, seconded by Erika Knox. The motion passed unanimously.

II. Mindfulness Moment

III. Public Comments

- Tram Dang: SMC is no longer using federal grants (a response to Federal restrictions on funding to higher education).
- Tram Dang: A student told Tram that he opted out of Slingshot then was denied using his voucher to pay
 for his text a la cart. There seems to be lack of communication from administration to students
 regarding use of Slingshot.

IV. Announcements:

- Steph Anderson is on the 3C2A task force. They have been working on preemptive recommendations for updating gender inclusivity policy in sports for the CCC system. The current pre-Trump administration guidelines will stay in place for the time being.
- V. Approval of Minutes from May 14th meeting: Motion to approve made by Mark Tomasic, seconded by Erika Knox. The motion passed unanimously with one abstention from Kristin Lui-Martinez.

VI. Chair's Report

- Academic Senate Goals: Goals that directly relate to the Equity and Diversity Committee: (1) Revise the
 instructional evaluation process in the new faculty contract and align it with the structural framework
 for evaluation approved by the Academic Senate. (2) Update model syllabus to include IDEAAS
 (Inclusion, Diversity, Equity, Accessibility, Anti-Racism, Sustainability) with particular focus on racial
 equity.
- EDC 2024-2025 Annual Report: tabled to next meeting

VII. Action Items

- Community agreements: tabled to next meeting
- EDC Objectives 2025-2026: will be discussed again and voted on at next meeting.



• Mutual Defense Compact with Social Justice Committee at PCC

VIII. Discussion Items

- Spring 2026 EDC leadership: Tram Dang will Chair the Equity and Diversity Committee for Spring 2026 (pending approval from the Academic Senate President) while Steph Anderson is on sabbatical.
- Model syllabus update collaboration with PERC: see EDC Objectives 2025-2026.
- **IX.** Adjournment: Motion made by Tram Dang, seconded by Leah Hald. The motion passed unanimously.

Future Meetings:

- October 1st
- October 15th
- October 29th
- November 12th
- November 26th
- December 10th

