

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location:

HSS261 (Academic Senate Office)

Zoom (https://us06web.zoom.us/j/95534437834)

Date: September 11th

Time: 12-1:30pm PST (Pacific Standard Time)

In attendance: Steph Anderson, Bri Brickley, Tram Dang, Mark Tomasic, Juliet Moore (remote), Kat Olvey

Student Representative: Jazz Singh

Guests: Tiffany Inabu, Kristen Lui-Martinez

I. Call to Order: 12:15pm

- II. Approval of Agenda with the addition of Equitable grading practices with EpiCenter: Motion to approve made by Kat Olvey. Seconded by Bri Brickley. The motion passed unanimously.
- III. Mindfulness Moment
- **IV. Public Comments:** Tiffany Inabu has voter registration forms available in the Office of Student Life. They are planning civic engagement events around the election and Constitution Day.
- V. Approval of Minutes from August 28th meeting: Motion to approve made by Mark Tomasic. Seconded by Kat Olvey. The motion passed unanimously.
- VI. Chair's Report: None
- VII. Action Items
 - 2024-2025 EDC Goals
 - Publish and distribute gender-inclusive statement for model syllabus on names and gender pronouns.
 - 1. Publish on the Equity and Diversity website as well as the Pride Center website.
 - 2. Include information in future Safe Zone trainings.
 - 3. Share with New Faculty Institute.
 - Provide guidance for faculty on how facilitate classroom conversations on gender-inclusive language within classrooms.
 - Collaborate with Ethics Committee to update Model Syllabus to be equity-centered.
 - Offer equity minded workshops on pedagogical best practices.
 - Advance instructional framework for Faculty Observation form and observation process
 - Research and develop equity-centered 'best practices' for ungrading and contract grading
 - Update and administer FT and PT Faculty Equity Awards



Approval of 2024/25 Goals and Objectives from August 28th meeting: Motion to approve made by Bri Brickley. Seconded by Tram Dang. The motion passed unanimously.

VIII. Discussion Items

- Committee membership: Begin to recruit new committee members (especially to join Spring 2025).
- Equitable grading practices with EpiCenter: Collaborate on a "brown bag" event with the EpiCenter. Once a month during lunch time on a Wednesday that doesn't conflict with our regular meeting schedule. Tentative Fall 2024 brown bags: Wednesday, October 16 and Wednesday, November 13.
- Application of Instructional Frameworks (attached)
 - o (reference) Instructional Framework for Faculty Observation
 - Continue to revise/update examples on instructional framework spreadsheet, then
 Steph Anderson will update the front-facing document before bringing to Senate/Chairs.
- Model Syllabus
 - Have a joint meeting with members of the Professional Ethics and Responsibilities
 Committee to focus on goals/objectives in relation to the model syllabus updates.
 - Create an adhoc joint committee with the Professional Ethics and Responsibilities
 Committee to review and update the model syllabus to be equity-centered.
- **IX. Adjournment:** 1:26pm. Motion to adjourn made by Kat Olvey. Seconded by Tram Dang. The motion passed unanimously.

Upcoming Meetings

- Sept. 25th
- October 9th
- October 23rd
- November 6th
- November 20th
- December 4th

