

# Santa Monica College - Equity and Diversity Committee

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## Meeting Minutes

Academic Senate Equity and Diversity Committee

**Location:** Zoom (<https://cccconfer.zoom.us/j/95534437834>)

**Date:** September 12, 2022

**Time:** 12:30-1:30pm PST (Pacific Standard Time)

**Members Present:** Steph Anderson, Amber Urrutia, Sara Brewer, Mark Tomasic, Chante DeLoach, Valerie Udeozor

**Interested Parties:** Luz Badillo, Sal Veas

- I. Call to Order & Approval of Agenda:** 12:30 pm  
Motion made by Sara Brewer, Seconded by Mark Tomasic. The motion passed unanimously.
- II. Mindfulness Moment:** Led by Mark Tomasic
- III. Public Comments:** None
- IV. Approval of Minutes from June 1, 2022 Meeting:**  
Motion made by Mark Tomasic, Seconded by Chante DeLoach. The motion passed unanimously.
- V. Chairs Report:**  
Chante DeLoach and Tiffany Dowd won the Instruction Equity Award for their work equitizing gateway courses. There may be a potential role for this committee to participate in assigning this award in the future.
- VI. Old Business:**  
Amber Urrutia and Mark Tomasic continue to work on determining how this committee can contribute to expanding Supplemental Instruction for equitable classroom experiences. They will contact Maria Munoz to see if any progress has been made, as well as to check if studies on efficacy of SI have been conducted. Explore the possibility with Wendi DiMorst and Jason Beardsley of flagging classes that have SI leaders to better match students who need these resources with them, as well as better match faculty who actually want to take advantage of them.

**VII. New Business:**

- **Academic Senate Equity & Redesign Goal:** update statement that was created as a guide to provide a guiding goal for the work of the Academic Senate for the 2022-2023 year
  - Statement: *Close the gap in student outcomes for Black and Brown students according to the Santa Monica College Equity Plan, and promote a culture of equity in the classroom and workplace.*
  - Comments:
    - Black and Brown is more accurately written as Black and Latinx since Brown is very general.
    - Update language to be more action oriented, more specific to actions to work towards closing gaps.
    - Steph Anderson and Mark Tomasic will draft a re-write and bring it to the next committee meeting for review
- Meeting dates updated to every other Monday starting from next Monday to avoid holiday conflicts – Sep 9, 16, Oct 3, 17, 31, Nov 14, 28, Dec 12.
- **Faculty evaluation redesign:**
  - Joint committee consisting representatives of FA and District will be formed to evaluate student evaluations and faculty self-evaluations (implications for getting marked “needs improvement”)
  - Questions for EDC’s work:
    - What can this committee bring to the new joint committee working on redesign?
    - Adding equity into the conversation – for student outcomes, for faculty support.
    - Opportunities to incorporate work from the EGC, such as the ESAT (Equity Self Assessment Tool) and collaborate with Curriculum Committee.
    - Steph Anderson will report back on particular role of EDC in this work after consulting again with Jamar London, Academic Senate President, and Peter Morse, President of FA

**VIII. Adjournment:** 1:32 pm

Motion made by Chante DeLoach, Seconded by Sara Brewer. The motion passed unanimously.