

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Academic Senate Equity and Diversity Committee

Location: Zoom (<https://cccconfer.zoom.us/j/95534437834>)

Date: October 3, 2022

Time: 12:30-1:30pm PST (Pacific Standard Time)

Members Present: Steph Anderson, Amber Urrutia, Sara Brewer, Mark Tomasic, Chanté DeLoach, Esmeralda Hernandez, Student Representative

Interested Parties: Vicenta Arrizon

- I. **Call to Order & Approval of Agenda:** 12:32 pm
Motion made by Sara Brewer, Seconded by Mark Tomasic. The motion passed unanimously.
- II. **Mindfulness Moment:** Led by Mark Tomasic
- III. **Public Comments:** None
- IV. **Approval of Minutes from September 19, 2022 Meeting:**
Motion made by Steph Anderson, Seconded by Amber Urrutia. The motion passed unanimously.
- V. **Chairs Report:** None
- VI. **Old Business:**
 - a. **Academic Senate Equity and Redesign Goal:** The Equity and Diversity Committee revised an existing statement of the Academic Senate to provide a guiding goal for the work of the Academic Senate for the 2022-2023 year.

Original Statement: Close the gap in student outcomes for Black and Brown students according to the Santa Monica College Equity Plan and promote a culture of equity in the classroom and workplace.

Revised Statement: Develop and implement strategies to close the equity gap for Black and Latinx students according to the SMC Equity Plan and institutionalize racial equity practices in the classroom and workplace.

The revised language was presented at the Academic Senate meeting on September 27, 2022. There was no feedback/discussion regarding the use of “Latinx” or the use of the word “institutionalize.” Steph Anderson will present the above revised version at the Executive Senate meeting on October 4th to seek their input.

VII. New Business

- a. **Equity and Diversity Committee Membership:** An ideal number of committee members would be approximately 10 to ensure quorum is maintained and for passing of institutional knowledge held by long-standing committee members to new members. Additional adjunct faculty members would be ideal to balance the amount of full-time faculty members currently serving on the Committee. Attention should be paid to the fact that adjunct faculty are not compensated for committee work and the Committee would need to be intentional regarding any work adjunct or probationary committee members would be asked to do individually. Our committee can also look to including adjunct faculty as interested parties and maintaining open dialogue with the Academic Senate Adjunct Committee regarding or work/initiatives.
- b. **Dr. Bettina L. Love Presentation:** The New Faculty Committee is presenting Dr. Bettina L. Love on Friday, March 17, 2023 (time TBD). They have asked the Equity and Diversity Committee to attend this talk as a committee. Committee members are in support of this opportunity.
- c. **EDC semester/year objectives:**
The following objectives were discussed for the 2022/23 academic year:
 - a. Continue to advocate for an expansion of the supplemental instruction (SI) program.
 - b. Addition of an LGBTQ+ advocacy related objective.
 - c. Assist the FA & District joint committee in their assessment of the student survey form and faculty self-evaluation form to address a prior “needs-improvement” evaluation.
 - d. Oversee and develop processes surrounding faculty equity awards.

VII. Adjournment: 1:33 pm