

Santa Monica College - Equity and Diversity Committee

Minutes

Location: Zoom (<https://us06web.zoom.us/j/95534437834>)

Date: October 31, 2022

Time: 12:30-1:30pm PST (Pacific Standard Time)

Members Present: Steph Anderson, Amber Urrutia, Sara Brewer, Chanté DeLoach, Mark Tomasic, Esmeralda Hernandez, Student Representative

Interested Parties: Sherri Bradford, Sal Veas

I. Call to Order & Approval of Agenda

Motion to approve– Steph
Sara seconded
Agenda approved via vote

II. Mindfulness Moment

- Led by Mark

III. Public Comments – no public comments

IV. Approval of Minutes from October 17, 2022 Meeting

- Motion to approve minutes- Chanté
- Second: Sara Brewer
- Minutes approved via vote
 - Mark abstained

V. Reports

- Chairs report –
 - New joint committee with FA + District (admin) - to work on instructional evaluation process. Will come visit this committee. Peer evaluation form not included. Open to robust feedback to take back but as of now, Senate not specifically at the table.
 - Institutional process for reviewing the evaluation process remains opaque.
 - Per Sal- this is a curriculum issue and as such falls under 10+1
 - Per Steph- CCC movement to include DEI
 - Need to consider academic freedom arguments
- Other reports – n/a

VI. Old Business

- EDC 2022-2023 goals
 - Working collaboratively with EPICenter faculty leads. Will house E&D Guidebook there on the webpage.
 - Subcommittees working on respective goals. Will update committee.

VII. New Business

- Sub-committee updates/check-ins
- Review of the self-evaluation form
 - Form has been around for many years but wide variance across departments, particularly with FT, tenure-track faculty. Form is often confused with plan for professional development.
 - What is the relationship between the 2 documents?
 - Completed at the end of the fall semesters.
 - This form is being focused on primarily in response to NI evaluation for PT'ers. Contractual issue (albeit relatively new).
 - Pedagogy is conspicuously absent. Needs to be included.
 - Category- maintaining subject matter currency seems to include items not relevant to that category (e.g. membership in a prof association, curriculum dev)
 - How and where to integrate racial equity. Separate category? Integrate or include a sub-item across all categories?
 - Need PT committee voice and input. Steph to ask to attend PT committee meeting and/or invite Cathy Matheson to meet.
 - No clear set of criteria that faculty and observers have agreed upon
 - Need support of dept chairs. This will help advance this.
 - Sara has compiled exemplar self-evaluations to distribute. Review before next meeting in preparation for discussion.

VIII. Adjournment

- Meeting called to adjournment at 1:29pm.

Future Meetings:

- November 14th
- November 28th
- December 12th