

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Date: Monday, October 17th, 2022

Time: 12:34pm PST (Pacific Standard Time)

Meeting called to order 12:34 pm

Mindfulness Moment (Led by Steph)

Public Comments: None

Steph called for approval of todays meeting. All were in favor

Review and approval of Minutes from October 3, 2022, Meeting

Reports

- Chairs report
- Other reports (none)

“Model Syllabi” gender inclusive model for syllabi. Names/gender pronouns. Faculty guidance needed for faculty. Faculty needs guidance. Valerie mentioned the importance of textbook updates and the language in textbooks. Steph mentioned discomfort of language observed amongst faculty. Faculty should be mindful of book selection and how books include equity and diversity issues. Amber mentioned there is something that existed previously developed by Mark. Canvas was discussed as a place to have faculty equity resource guide. A website was also mentioned as a faculty equity resource guide.

Tenure & Equity: Update to Title V and ensuring faculty have mandates to include equity in faculty evaluation. How can we re-vamp evaluation to ensure faculty are equity centered? Statewide forms and language from resolution was discussed. Committee reviewed the California Community Colleges DEIA document. We are trying to find out when it will be voted on and the implications of it. It relates to our involvement in an Equity Centered Evaluation. Is it worth our effort? Given that we (EDC) are not part of a current committee. We must think about what we want to undertake. One option is to look at the faculty self-evaluation form and come up with recommendations. OR should our focus be on the actual Faculty Evaluation Form? We will start to get some “leg work” on this

Faculty equity awards- We must get the criteria done. Honoring FT &PT faculty doing great equity work in their teaching. Nominations awards etc.... need to be discussed. Advocacy on our PSA's for all gender bathrooms. Valerie interested and can connect with Tiffany on this. How we solicit nominations and from whom has not been determined.

Faculty Self-evaluation form to be reviewed next meeting. Amber to share her gender inclusive statement from her course syllabus.

I. Meeting Adjournment: 1:29pm

Future Meetings:

- October 31st
- November 14th
- November 28th
- December 12th