

Santa Monica College - Equity and Diversity Committee

Meeting Agenda

Location: Zoom (<https://cccconfer.zoom.us/j/95534437834>)

Date: December 2, 2021

Time: 1-2pm PST (Pacific Standard Time)

Attendees: Steph Anderson, Amber Urrutia, Vicenta Arrizon, Julissa Hernandez Romero, M. Roxana Cruz

Interested Parties: Shannon Herbert

I. Call to Order & Approval of Agenda – 1:04pm

Motion: Vicenta Arrizon

2nd: M. Roxana Cruz

Motion passed unanimously

Mindfulness Moment: What is everyone grateful for?

II. Public Comments: None

III. Approval of Minutes from November 18, 2021 Meeting

Motion: Vicenta Arrizon

2nd: M. Roxana Cruz

Motion passed unanimously

IV. Reports

- Chairs report
 - Continued work on Executive Committee goals for the year
- Other reports: None

V. Old Business

- Potential EDC Goals for 2021-2022
 - Access to resources and SI leader
 - Equity-centered faculty hiring
 - Seeking a budget for equity work
 - Equity related to tenure process
- Discussion of which goals are a priority for academic year
 - SI leaders
 - Contact Wendi DiMorst to find out where SI budget comes from/who can expand
 - Steph [presented paper in support of SIs](#)

- Equity in tenure process
 - Currently equity is not explicitly included in tenure evaluation
 - Will need to coordinate with FA and HR, potentially create a task force for advocating changes
 - Racialized and gendered element in evaluation process
 - a. Harsher evaluations on faculty of color?
 - New Senate Committee rather than a task force?
 - Equity check for hiring and tenure committees – what trainings do EEO reps receive?
- EDC committee updates & [website](#)
 - Send bio pictures to Steph

VI. New Business: None

VII. Adjournment: 2:03pm