

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location: Zoom (<https://cccconfer.zoom.us/j/95534437834>)

Date: November 4, 2021

Time: 1-2pm PST (Pacific Standard Time)

Members Present: Steph Anderson, Vicenta Arrizon, Amber Qureshi Urrutia, Tiffany Inabu, Julissa Hernandez Romero (Student Representative),

Interested Parties: Luis Andrade, Marisol Moreno, Sang Chi

I. Call to Order: 1:10PM

II. Approval of Agenda

- **Motion:** Vicenta, 2nd Tiffany
- Approved unanimously

III. Public Comments

- No public comments

IV. Approval of Minutes from Oct 21, 2021 Meeting

- **Motion:** Vicenta, 2nd Tiffany
- Passes unanimously

V. Reports

- Chairs report
 - Call for EEO Representatives; 20 new full time hires per Dr. Jeffrey.
 - Signs up here:
https://docs.google.com/document/d/1QfuyTv3aHdcgKpy_Utu2NgjdVvI8Eoa5YYzSHfu5n0c/edit
 - Only full time can serve as EEO. Needs to be equity minded and equity advocate – centers equity in the hiring process. Centers the conversation around equity.
- Other reports
 - All Gender Bathroom Updates (Steph)
 - Proposal was discussed by DPAC Facilities – tabled until next meeting
 - Concern around safety and need for the all gender bathroom.
 - GSA starting petition to gain support from SMC students to show need
 - Potentially present on the 12/7 BoT meeting.

VI. Old Business

- Welcome new Student Representative: Julissa Romero (A.S. Director of Equity & Diversity)
 - Will have an advisory vote on the committee.
 - Importance of student perspective when it comes to equity.

VII. New Business

- Ethnic Studies Resolution
 - Ethnic Studies Taskforce Representatives: Marisol, Sang, & Luis
 - Hxstory of Ethnic Studies – born from struggle in the 1960s.
 - Is a statewide mandate for Ethnic Studies curriculum (taskforce goal to exceed mandate and create an independent department).
 - Area F – CSU
 - Current Ethnic Studies courses are housed under the History Department; will transition to independent department as soon as possible.
 - Ethnic Studies 1 course approved by Curriculum. Goal to start offering class Fall 2022.
 - Asking for support from Equity and Diversity Committee.
- EDC Goals for 2021-2022 – postponed.

VIII. Adjournment 2:05PM

- **Motion:** Vicenta, 2nd Amber