

# Santa Monica College - Equity and Diversity Committee

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## Meeting Minutes

**Location: Zoom** (<https://cccconfer.zoom.us/j/95534437834>)

**Date:** November 18, 2021

**Time:** 1-2pm PST (Pacific Standard Time)

**Attendees:** Steph Anderson, M. Roxana Cruz, Laila Moosa, Amber Urrutia, Vicenta Arrizon

**Interested Party:** Julissa Hernandez

**I. Call to Order & Approval of Agenda 1:03pm**

Motion: Vicenta Arrizon

2<sup>nd</sup>: Amber Urrutia

Passed Unanimously

**II. Public Comments**

None

**III. Approval of Minutes from November 4, 2021 Meeting**

Motion: Vicenta Arrizon

2<sup>nd</sup>: Laila Moosa

Passed Unanimously

**IV. Reports**

- Chairs report: The Institutional Effectiveness Committee provided a draft update of its report to DPAC that includes recommendations to use data to inform efforts to improve in the areas of financial aid, Associate Degrees for Transfer (ADTs) offered, AB 540 students, and campus racial climate and equity.
- Other reports: All Gendered Bathrooms Proposal continues to face some pushback and will present to DPAC Dec. 10<sup>th</sup>.

**V. Old Business**

- EDC Goals for 2021-2022
- The committee had discussion around what goals the EDC would want to pursue for the remainder of the academic year. Brainstorming included the following ideas:
  - Access to resources and SI leaders,
  - Faculty equity-centered hiring
  - Seeking a budget for equity work
  - Equity related to tenure process

**VI. New Business**

- EDC committee updates & [website](#)

The committee was not able to discuss this item and it will be moved to the next meeting.

**VII. Adjournment 2:02pm**

Motion: Vicenta Arrizon

2<sup>nd</sup>: Laila Moosa

Passed Unanimously