

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location: Zoom (online)

Date: October 7, 2021

Time: 1:00-2:00 P.M. PST (Pacific Standard Time)

Members Present: Steph Anderson, Kevin Chicas, Amber Urrutia, Vicenta Arrizon, Laila Moosa, Tiffany Inabu

Interested Parties: Shannon Herbert

- I. **Call to order:** 1:04pm

- II. **Approval of Agenda**
Motion to approve: Vicenta Arrizon
2nd: Tiffany Inabu
Motion passed unanimously

- III. **Public Comments:** Vicenta mentioned the success of the All-Gender Bathroom proposal that Steph's presentation at the Academic Senate Exec. Committee on 10/5

- IV. **Mindfulness Moment:** Led by Kevin Chicas

- V. **Approval of Minutes from September 3, 2021**
Motion to approve: Tiffany Inabu
2nd: Vicenta Arrizon
Motion passed unanimously

- VI. **Chairs Report:** Update from Exec. Meeting
Approval was granted for a second read of the Academic Senate goals.

Other reports: Kevin reaffirmed that EDC will continue to think about equity-related issues as faculty prepare to return to campus (e.g., working conditions, student safety, etc.). EDC will plan to draft a resolution about faculty return to campus.

Shannon Herbert shared the difficulty the Decolonizing the Academy Committee has experienced in trying to open conversation about adjunct faculty voting rights within departments (they are currently unable to vote). EDC recommended that Shannon speak with Academic Senate President, Jamar London, for how to best move forward and with which committees to collaborate.

VII. Old Business: Student representative on EDC's committee

- Tiffany reported that students can serve on EDC's committee and cast advisory votes
- Two students applied to join: Julissa Hernandez Romero and Zhenia Omojola
- Tiffany will follow-up with the students to invite them to join a meeting and learn more about the position.

VIII. New Business:

- **Approval of Agenda from Sept. 9th, 2021.**

Motion to approve: Kevin Chicas

Second: Amber Urrutia

Motion was passed unanimously

- **All-Gender Bathroom Proposal**

Steph reported on the presentation given to Academic Senate Exec. Committee and shared materials to present to the larger Senate body on 10/12.

- **EDC endorsement of All-Gender Bathroom Proposal**

Motion to Approve: Tiffany Inabu

2nd: Laila Moosa

Motion was passed unanimously

- **Updates for EDC's work on the Faculty Equity Guide**

For next meeting, the committee will review the current faculty equity guide in preparation to discuss updates with a particular focus on online instruction.

IX. Adjournment: 2:02pm

For all documents, visit <https://www.smc.edu/administration/governance/academic-senate/committees/equity-diversity.php>