

# Santa Monica College - Equity and Diversity Committee

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## Meeting Minutes

**Location:** Zoom (<https://cccconfer.zoom.us/j/91927130251>)

**Date:** October 21, 2021

**Time:** 1-2pm PST (Pacific Standard Time)

**Members Present:** Steph Anderson, Vicenta Arrizon, Laila Moosa, Tiffany Inabu

**I. Call to Order 1:11PM**

**II. Approval of Agenda**

**Motion to approve:** Tiffany Inabu

**2<sup>nd</sup>:** Vicenta Arrizon

Motion passed unanimously

**III. Public Comments**

- **No Public Comments**

**IV. Mindfulness Moment**

**V. Approval of Minutes from Oct 7, 2021 Meeting**

**Motion:** Laila Moosa

**2<sup>nd</sup>:** Vicenta Arrizon

Motion passed unanimously

**VI. Reports**

- Chairs report : No report
- Other reports
  - **Student representation** – no students present during this meeting. Email invitations were previously sent to students.
    - Steph will reach out to Zhenia; Tiffany will reach out to Julissa
  - **All Gender Bathroom Updates (Steph)**
    - **Academic Senate:** All gender bathroom discussion at the Academic Senate went well. Discussion and questions about plumbing and signage (i.e. having signage outside with number of urinals/stalls). Senate approved and passed 1<sup>st</sup> read. Second read done at Exec.
    - **Associated Students:** Presented to A.S. this week. Will be going back to their next week as A.S. had a lot of questions and wanted to thoroughly read through the proposal.

- **DPAC:** Steph and Nate presented to DPAC, in general was supportive. There were questions about the need. DPAC will be doing another read.
- **Academic Senate Goals (Vicenta):** 4<sup>th</sup> read of Senate Goals in Exec. Jamar will read at November Board of Trustees Meeting.

**VII. Old Business**  
**No Old Business**

**VIII. New Business**

- **Welcome new Student Representative:** Julissa Romero (A.S. Director of Equity & Diversity)
  - Postponed; pending follow up from Steph and Tiffany
- **Review and discuss updates for the Faculty Equity Guide**
  - As the committee/working group, keep in mind the goal of the guide:
    - Goal 1: To guide our commitment to excellence, social justice, diversity, equity and inclusivity
    - Goal 2: could that be this guide can facilitate SMC towards a more inclusive future and build on our commitment to the learners of today and tomorrow. .
  - Update the Guide to reflect types of teaching modalities that will be offered.
    - Clear and understandable definition of each modalities.
    - Steph will reach out to Chante and Jason to get more information.
  - Consider equity issues surrounding method of instruction being changed mid semester.
    - Have a “who to contact” in case of issues (for faculty and students)
  - Tiffany will look up all broken URLs for new ones.
  - Integrate equitable online teaching pedagogies and applications throughout the guide, not just in one section.
    - Equitable teaching practices in the larger context around different teaching modalities and how faculty can include that into their classroom.
  - Distributing guide and accessibility:
    - Steph – reach out to Erin Cue about how to give new faculty access to the guide
    - Email to “All Faculty” every start of the semester with link to guide and short blurb with what’s been updated
    - Canvas Shell?
  - Next meeting:
    - Have reviewed pages 1-14 of the document
    - Review the Canvas shell.

**IX. Adjournment: 2:01PM**  
**Motion:** Laila Moosa  
**2<sup>nd</sup>:** Tiffany Inabu