

Santa Monica College - Equity and Diversity Committee

Meeting Agenda

Location: Zoom (<https://cccconfer.zoom.us/j/95534437834>)

Date: March 16, 2021

Time: 11am-12:30pm PST (Pacific Standard Time)

Attendees: Steph Anderson, Vicenta Arrizon, Sara Brewer, Tiffany Inabu, Mark Tomasic, Amber Urrutia

I. Call to Order & Approval of Agenda 11:06AM

Motion Vicenta Arrizon

2nd Mark Tomasic

Passed unanimously

II. Mindfulness Moment (led by Mark)

III. Public Comments

No public comment

IV. Approval of Minutes from December 2, 2021, Meeting

Motion: Amber Urrutia

2nd: Vicenta Arrizon

Approved

V. Reports

- Chairs report
 - Opacity of institutional decision-making process
 - Thinking about different roles of accountability; will be an ongoing conversation.
 - IEPI (Institutional Effectiveness Partnership Initiative)
 - J. Krug – wants to work with EDC to incorporate how to create infrastructure of Professional Development. How to bring a wide sweeping approach of professional development with an equity lens.
 - Are there any particular PD objectives that we want to see accomplished?
 - All-Gender Restroom Initiative
 - Overall there is support across the campus. Steph and Nate presented to Dr. Jeffery on Thursday. Moving forward and is on the agenda on DPAC.
- Other reports
 - No reports

VI. Old Business

- SI funding
 - Steph contacted Wendi DeMorst re SI funding. Funding tends to come from STEM, SEAP, and district. Thinking about how to equitize how to get SI for other courses
 - How is EGC funded? Goes back to opacity of decision making process.
 - To ask Maria M. (and in general) – How will SI fit into the redesign?
 - Reach out to Chante to see how EGC was funded

VII. New Business

- Basic needs statement for model syllabus
 - Steph – to reach out to see if EDC should write it or if it should go to the ethics committee
 - Tiffany – to reach out to Basic Needs team
- EDC goals and objectives
 - Centering Equity in the tenure review process
 1. Currently there is no equity within the tenure review process. Collaborate with other campuses have done and see what they have done and discuss with on campus partners.
 2. Going beyond just tenure process? Expand to evaluations as well? How to evaluate equity when you're only observing one class.
 3. Structure self-evaluation to have more suggestions – guidelines, pertaining to how faculty are implementing equity practices into your pedagogy into your own self practice. Incorporate ESAT (equity self-assessment tool).
 4. Addressing missed opportunity - how to improve teaching during tenure process.
 5. Best practices across the state available on Chancellors Office website.
 6. The process:
 - a. Identity the stakeholders involved in the process (FA and HR?)
 - i. Erin Cue (new faculty committee), Andrew Nestler (Personnel Policy Committee), Dept Chairs.
 - How to move forward and continue the work for the Center for Teaching Excellence
 - Equity Handbook 2.0 – How can we make our committee website to highlight certain pivotal things and have resources.

VIII. Adjournment. 12:27PM

Motion: Mark Tomasic

2nd: Sara Brewer