

MINUTES

Equity & Diversity Committee Academic Senate, SMC

Location: Zoom

(<https://cccconfer.zoom.us/j/92817097441>)

Date: 9/3/2020

Time: 1:00 – 2:00 P.M. PST (Pacific Standard Time)

Members Present: Kevin Chicas, Sara Brewer, Amber Urrutia,
Mark Tomasic

Interested Parties: Sherri Bradford

I. Motion to Approve: Mark Tomasic

2nd: Sara Brewer

Motion passed unanimously

II. Public Comments: None

III. Approval of Minutes from December 4, 2019 meeting

Motion to Approve: Amber Urrutia

2nd: Sara Brewer

Passed unanimously w/one abstention: Mark Tomasic

IV. Reports

a) **Chairs report:** Chair reported on his attendance at the Executive Senate Retreat on August 25, 2020. The Executive Senate is working on establishing goals and objectives for Academic year 2021/21. Some important goals/objectives that will most likely be carried over from last year:

- Senate committees create bridges to work with other Senate committees with similar goals/objectives;
- Create a more robust and diverse hiring pool;
- Center student equity.

- b) **Other reports:** Kevin Chicas, Amber Urrutia, and Mark Tomasic provided a debrief on their flex day virtual presentation on promoting equity through online teaching assessments.

V. Old business

- a) Mark Tomasic and Amber Urrutia will work with Chanté de Loach on collecting feedback received from the Executive Senate regarding our committee's student-facing technology whereas statement. This information will be presented at the next meeting.

VI. New business:

2020/2021 Goals and Objectives

- a) Support equity-based trainings and programs for SMC faculty including Equity Brown Bag series, Equity Speaks series, and Equity Office hours as needed.
- b) Re-envision the student-facing technology whereas statement based on Executive Senate feedback and our new remote environment;
- c) Develop plan for new member outreach

VII. Announcements

VIII. Adjournment