

# MINUTES

## Equity & Diversity Committee Academic Senate, SMC

**Location:** Zoom

(<https://cccconfer.zoom.us/j/98922048728>)

**Date:** 9/17/2020

**Time:** 1:00 – 2:00 P.M. PST (Pacific Standard Time)

**Members Present:** Kevin Chicas, Sara Brewer, Amber Urrutia, Mark Tomasic, Chanté De Loach, Steph Anderson

**Interested Parties:** Lea Hald

**I. Motion to Approve:** Mark Tomasic

**2<sup>nd</sup>:** Chanté De Loach

Motion passed unanimously

**II. Public Comments:** None

**III. Approval of Minutes from September 3, 2020 meeting**

**Motion to Approve:** Amber Urrutia

**2<sup>nd</sup>:** Sara Brewer

**Passed unanimously w/one abstention:** Chanté De Loach

**IV. Reports**

**Chairs report:** Chair reported on Executive Senate Committee goals in relation to goals of the E & D Committee. These include:

- Closing the gap in student outcomes
- Institutionalize professional development practices
- Resume Equitizing Gateway Courses
- Equity issues related to the use of Proctorio for online assessments
- College 75/25 hiring plan
- Updating E & D whereas statement on diversity in hiring pools

**Other reports:** Lea Hald, Chair of the Professional Development Committee (PDC) discussed possible ways that our committees could collaborate which include:

- PDC promoting work of the E & D Committee
- Using the E & D Resource guide as a professional development training tool
- Provide support to further develop the resource guide including faculty recruitment and technology support for online training videos
- Assist in developing a plan for the future of the Center for Teaching Excellence

#### **V. Old business**

- Mark Tomasic, Chanté De Loach, and Amber Urrutia provided a report on feedback received from the Executive Senate Committee regarding the student-facing technology whereas statement that was presented to the Executive Committee in the Fall of 2019. To move forward, our committee discussed garnering feedback from various stakeholder groups (Chairs, DE, etc.) to tailor a new whereas statement which reflects student needs in our current remote learning environment and aligns with the soon to be published “SMC Equity Self-Assessment Tool.”

#### **VI. New business**

- Steph Anderson recently began the faculty OTD training and will update our committee in regards to its relevance to our work

#### **VII. Announcements**

#### **VIII. Adjournment**