

Santa Monica College - Equity and Diversity Committee

Meeting Minutes

Location: Zoom (online)

Date: May 20, 2021

Time: 1:00-2:00 P.M. PST (Pacific Standard Time)

Members Present: Steph Anderson, Sara Brewer, Kevin Chicas, Mark Tomasic, Amber Urrutia

Interested Parties: Erin Cue, Chair, New Faculty Committee

- I. **Call to order: 1:07pm**

- II. **Approval of Agenda**
Motion to approve: Mark Tomasic
2nd: Steph Anderson
Motion passed unanimously

- III. **Public Comments:** None

- IV. **Approval of Minutes from April 29, 2021 Meeting**
Motion to approve: Steph Anderson
2nd: Sara Brewer
Motion passed unanimously

- V. **Chairs Report:** Update on Academic Senate whereas statement regarding 75/25 hiring plan:
The whereas statement 2nd read passed the general Senate on May 18. The statement calls for President Jeffery to announce a plan by August 1, 2021 for reaching 75/25 ratio of full-time to adjunct faculty.

Other reports: None

- VI. **Old Business:** None

VII. New Business

New Faculty Committee Fall 21 Flex Day Presentation:

- The New Faculty Committee would like to use portions of the Equity Resource Guide as part of their Fall 21 Flex Day presentation. Specifically, they will use sections regarding equitable syllabi and equity in the online environment.
- The Equity and Diversity Committee will share resources from our past presentations.

Equity Resource Guide 2.0:

- Additions/variations to the existing Equitable Curriculum module of the Canvas shell will be presented at our next meeting as follows: Kevin Chicas will provide a Google form/link for addressing questions presented in the module, Amber Urrutia will create a threaded discussion within the module, Sara Brewer will create a video that will link to the module.

VIII. Adjournment: 2:05pm

For all documents, visit <https://www.smc.edu/administration/governance/academic-senate/committees/equity-diversity.php>