

# MINUTES

## Equity & Diversity Committee Academic Senate, SMC

**Location:** Zoom

**Date:** 12/3/2020

**Time:** 1:00 – 2:00 P.M. PST (Pacific Standard Time)

**Members Present:** Steph Anderson, Sara Brewer, Kevin Chicas, Mark Tomasic, Amber Urrutia

**Interested Parties:** Tre'Shawn Hall-Baker, Dean Human Resources

**I. Call to order: 1:03 P.M.**

**II. Approval of Agenda**

**Motion to Approve:** Sara Brewer

**2<sup>nd</sup>:** Steph Anderson

Motion passed unanimously

**III. Public Comments:** None

**IV. Approval of Minutes from Nov. 12th, 2020 Meeting**

**Motion to Approve:** Mark Tomasic

**2<sup>nd</sup>:** Amber Urrutia

Motion passed unanimously with one abstention from Steph Anderson

**V. Reports**

**VI. Chairs report:** Update from the Academic Senate Executive meeting on the Distance Education whereas statement regarding use of cameras in the remote environment. The third read of the whereas statement was approved unanimously by the Academic Senate Executive Committee.

**Other reports:** None

## VII. Old business

### E& D whereas statement on diversity in hiring pools

- Tre'Shawn Hall-Baker [provided updates](#) on the statement.

## VIII. New business

- The chair of the Professional Development committee is reviewing the guide to determine ways the Professional Development committee can offer assistance in developing the 2.0 version.
- The Equity and Diversity Committee will hold a brainstorming session before Spring 2021 semester on ways to move forward with the 2.0 version of the guide.
- The end of Spring 2021 semester was suggested as a proposed deadline for a draft 2.0 version to be finished.

## IX. Adjournment: 2:11 P.M.