

Santa Monica College
Equity and Diversity Committee
MINUTES
Wednesday, April 3, 2019 1:00-2:00 pm, M104

In Attendance:

Members: Kevin Chicas, Chante DeLoach, Kathleen Motoike, Mark Tomasic, Amber Urrutia

Others Present: Melanie Bocenegro, Nate Donahue

- I. Call to order: 1:13 pm
- II. Public Comments and Announcements: Melanie Bocenegro reported on her work with SMC's Institutional Effectiveness Committee in development of a plan to abolish equity gaps at SMC in three years. She will share the goals of the IE committee relating to this objective with the Equity and Diversity Committee. The E and D Committee will review the goals and see where support can be provided in terms of developing activities to include in the equity plan. The committee also discussed recommendations for other Academic Senate joint committees to review their scope and functions in the context of an equity lens.
- III. **Approval of Agenda: Motion made by** Chante DeLoach. **Seconded by** Amber Urrutia. The motion passed unanimously.
- IV. **Approval of Minutes from 2.20.19 meeting: Motion made by** Kathleen Motoike. **Seconded by** Chante DeLoach. The motion passed unanimously.
- V. Chair's Report/Information Items: None.
- VI. Major items of business:
 - A. Presentation of resource guide for Equity Speaks Spring 2019: The committee decided to focus the presentation on self-assessment in relation to equity. Chair will follow up with Edna Chavarry in regards to specific date and time of presentation;
 - B. Presentation of resource guide at Fall 2019 Institutional Flex Day: The committee would like to unveil the equity resource guide Canvas shell at Fall Institutional Flex Day as well as offer a presentation of excerpted resource guide material. Specific material to be presented TBD. Chair will follow up with the Professional Development Committee in regards to this presentation;
 - C. Resource guide Canvas shell: plan and timeline: The committee will begin developing content for the equity resource guide Canvas shell over the remainder of the Spring semester. The shell will be launched at Fall Institutional Flex Day. Chair will follow up with tasks for specific committee members.

VI. Public Comments and Announcements: None

VII. Adjournment: 2:13 pm