

MINUTES
Equity and Diversity Committee
Santa Monica College
Wednesday, April 24, 2019 1:00-2:00 pm, M104

In Attendance:

Members: Sara Brewer, Kevin Chicas, Chante De Loach, Mark Tomasic, Amber Urrutia

Others Present: Sherri Bradford, Sherri Lee-Lewis

- I. Call to order: 1:07 pm
- II. Public Comments and Announcements: None
- III. **Approval of Agenda: Motion made by** Chante De Loach. **Seconded by** Amber Urrutia. The motion passed unanimously.
- IV. **Approval of Minutes from 4.3.19 meeting: Motion made by** Kevin Chicas. **Seconded by** Chante De Loach. The motion passed unanimously.
- V. Chair's Report/Information Items: None.
- VI. Major items of business:
 - A. Report/update by Sherri Lee Lewis on recommendations of the Equity and Diversity Committee in regards to diversity in hiring pools: as interim Dean of HR, Sherri Lee-Lewis is working toward implementation of the Equity and Diversity Committee's whereas statement on diversity in hiring pools. The majority of the statement's resolutions have been addressed. One notable exception is compensation of travel-related expenses for candidates traveling to SMC for interviews.
 - B. Presentation of equity resource guide materials at Spring Equity Speaks: the Equity and Diversity Committee will present a workshop on equity in relation to student assessment. The presentation will take place on May 14th from 2:30-4:00 pm at the Center for Teaching Excellence. Presenters will be Chante De Loach, Kevin Chicas, Kathleen Motoike, Amber Urrutia. The presentation will be reviewed/updated at the May 8, 2019 meeting.
 - C. Platform for equity resource guide online: Chair will ensure that the Canvas platform allows for users to 'opt-in' by receiving a link.
 - D. Timeline and tasks for the equity resource guide Canvas shell were reviewed and will be adjusted as needed as the shell moves toward completion.

E. Report/update by Nate Donahue on campus-wide equity issues:
Nate Donahue was not present at the meeting.

VI. Public Comments and Announcements: None

VII. Adjournment: 2:30 pm