

**Santa Monica College
Equity and Diversity Committee
MINUTES**

Wednesday, March 22, 2017 2:30 - 3:30 pm, HSS 261

In Attendance:

Members: Kevin Chicas, Chante DeLoach, Mark Tomasic, Angelica Duran, Amber Urrutia

Others Present: None

Note: the meeting was scheduled and permitted for HSS 261 however 261 was occupied by the Student Affairs Committee. The Equity and Diversity Committee meeting was subsequently moved to the office of Chante DeLoach: HSS 369

- I. Call to order: 2:50pm
- II. Public Comments: None
- III. **Approval of Agenda: Motion made by Chante DeLoach **Seconded by** Angelica Duran**
- IV. **Approval of Minutes from 3.8.17 meeting:** tabled due to lack of quorum at start of meeting
- V. Chair's Report/Information Items: None
- VI. Major items of business: Review/update on all Committee and sub group goals/objectives to date:
 - a. Gender Neutral Restrooms: Update pending from facilities management
 - b. Faculty Demographic Data Review: Chante DeLoach shared findings from preliminary review of data from HR regarding demographics of FT and PT faculty in relation to student demographics. A disproportionate pattern of representation was noted. Chante will review demographics of LACCC district in aggregate to compare to SMC for our next meeting and prepare a data overview for the Committee
 - c. Review of visual content on SMC website: tabled until 4.5.17 meeting. Angelica will assist Kevin as needed.
- VI. Public Comments: None
- VII. Adjournment: 3:50pm