

Santa Monica College
Equity and Diversity Committee
MINUTES
Wednesday, OCTOBER 12, 2016 2:00 – 3:00 pm
HSS 261

In Attendance:

Members: Sara Brewer, Ashanti Blaize, Melissa Chan, Kevin Chicas, Chante DeLoach, Angelica Duran, Joseph Ferrerosa, Mark Tomasic, Amber Urrutia

Others Present: Sherri Bradford

- I. Call to Order: 2:27pm
- II. Public Comments: None
- III. Approval of 10.12.16 agenda: **Motion made by** Sara Brewer, **Seconded by** Angelica Duran. **The motion passed unanimously.**
- IV. Approval of Minutes from 9.28.16 meeting: **Motion made by** Joseph Ferrerosa, **Seconded by** Chante DeLoach. **The motion passed unanimously.**
- V. Major items of business:
 - a. Vote to change number of members needed for quorum from 9 to 8. **Motion made by** Ashanti Blaize, **Seconded by** Kevin Chicas. **The motion passed unanimously.**
 - b. The Committee discussed which objectives it will pursue for academic year 2016/17. While the Committee did not finish vetting the entire list of possible objectives developed from the 9.28.16 meeting, the following two objectives were formalized:
 - i. The Equity and Diversity Committee will assist the Professional Development Committee to develop programming for Spring Professional Development Day. (Primary members responsible: Mark Tomasic, Amber Urrutia)
 - ii. The Equity and Diversity Committee will evaluate SMC digital media and recommend changes as needed to ensure the diversity of the student population is represented.(Primary members responsible: Kevin Chicas, Angelica Duran, Ashanti Blaize)

iii. Vote to accept the above two objectives for academic year 2016/17: **Motion made by** Joseph Ferrerosa, **Seconded by** Angelica Duran. **The motion passed unanimously.**

- c. Next steps: The Committee will finish vetting its goals and objectives list at the 10.26.16 meeting and formalize additional goals/objectives.

- VI. Chair's Report: Chair reported on attendance at Department Chair's meeting on October 7th. The Department Chairs provided input on increasing diversity in hiring pools and blind selection of candidates.

- VII. Public Comments: None

- VIII. Adjournment: 3:10pm