

Equity and Diversity
Sept 30th, 2013 Minutes

Alvarado, Frisch, Rowe, Singleton, Lawler, and Feiger were in attendance. Bocanegra couldn't make it but has sent a description of diversity which I will send to you all.

Discussion on definition of diversity and equity. We are a Hispanic Serving Institution, and Lawler will be giving a talk on how to use stats to tell an institutional story about diversity in an upcoming conference. Committee discussed need to tell our story of student diversity and faculty diversity to the Senate. Committee members said we need to encourage the senate to advocate for an increase in the number of fulltime hires, and, hire new diverse faculty to meet the changing and changed student body needs and demographics. Increasing our own faculty diversity will promote student equity, (retention and graduation and or transfer). Diversity in all of its forms was discussed, from age to religion, to generational differences.

Statistics about our students and the faculty will be presented at an upcoming fall senate meeting (as reported by Institutional research and HR, Fast Facts, the data.). Tina will prepare a mini-discussion on this.

Singleton will send us a link to the last Student Equity Report to **review** before the next meeting. We need to discuss our role with other student equity initiatives/committees on campus.

Thanks and looking forward to next week.

(Dorothy Chin emailed and has officially resigned from the committee.)

Please send any amendments to the above minutes.

T. Feiger

Chair, Equity and Diversity

Next meeting is on Oct. 7th in LS 104 at 12:45. Note new time, please.