

**Equity and Diversity**  
**Minutes for 9/16 meeting**

In attendance: Alvarado, Chin, Singleton, Rowe, Bocanegra, Lawler, Chair Feiger:

Since our last meeting I'm delighted to report that Dennis Frisch has just agreed to join our group. He is on DPAC too.

The committee is sorting out what it wants to focus on for the year. Comments were made:

- that there are many committees addressing student equity and success on campus;
- we need to start by defining our terms; i.e. Diversity and Equity. Why? Each term may be interpreted differently for faculty, and for students.
- Our question, what do we mean now, by diversity and equity?
- We should review the data that Hannah sent out on county wide stats. with demographics of the LA county region and the newest faculty data 'fast facts' from HR.
- One of the faculty raised the issue that we need to work on faculty diversity, and had concerns about upcoming faculty hiring.
- How can we get a pool of new faculty that represents our broad student body and its diversity.?

This became a major focus of the conversation and committee members expressed consensus that they would like to pursue this issue specifically, this year.

- Hannah said she would help us get some 'fast facts' on the diversity of our faculty from HR and suggested we have an HR Liaison come to talk with us.
- I will contact Sherry Lee Lewis about coming to one of our meetings.

- +++ **For Sept. 30<sup>th</sup>**, please bring your definitions of terms;
- +++review the fast facts of students and of faculty and the demographics of LA county!
- ++++Think about what is our TAKEAWAY From this data and our definitions.
- ++++We can then determine what Realistic committee Goals.