

SANTA MONICA COLLEGE ACADEMIC SENATE GOALS AND OBJECTIVES, 2018-2019

1. Close the gap in student outcomes among student groups; emphasize and practice equity as the driving force and central mission of our organization.
 - Align Senate committee work with the Redesign (Guided Pathways), DPAC, and SEAP (Student Equity Action Plan), in order to help integrate equity into all college planning goals.
 - Finalize and publish the Equity and Diversity Committee's "Equity Handbook" and highlight it on the Senate webpage.
 - Finalize and publish the Model Syllabus- an accessible and equitable document to serve as a recommendation to faculty.
 - Assist in the expansion of non-credit course offerings to serve as an "on ramp to college" for returning and first time students.
 - Promote high impact practices including Supplemental Instruction and embedded tutoring to provide support for students, particularly those who are navigating AB705 and critical gateway courses in the Redesign.
 - Promote the use of OER, when pedagogically appropriate, in order to provide increased access to course materials for our students, and support the creation of zero cost textbook certificates and degrees (ZCT).
 - Develop an equity/college services training module for new and existing faculty that promotes the college's Strategic Goals 2017-2022 and the equity mission of our college.

2. Support the implementation of the 75-25 hiring plan, approved by DPAC and the Superintendent President in Spring 2017.
 - Work with the Superintendent President, Senior Management, and HR to implement the existing longitudinal plan for the hiring of full-time faculty.
 - Help achieve robust and diverse hiring pools by working with HR and the Department Chairs Committee by following the recommendations of the Equity and Diversity Committees "diverse hiring recommendations" and CUE (The Center for Urban Education, USC).

3. Identify the challenges and opportunities of the Student Centered Funding Formula (SCFF), and determine how it can best serve the mutual success of SMC students and the college.
 - Work with the Redesign, DPAC and the SEAP committees, among others, to ascertain how curriculum, instruction, and scheduling innovations might support both student success and college funding without ever compromising academic integrity, rigor, breadth, and the variety of our courses.

4. Guide the realignment of the college planning process with the Vision for Success, the Santa Monica College Goals and Objectives 2017-2022, and the Integrated Plan.
 - Assist in reorganizing the DPAC charter to reflect the new function of DPAC, the development of Action Plans in order to achieve the goals of the Strategic Initiatives 2017-2022, the Vision for Success, and the Goals of the Integrated Plan.
 - Align Senate Committee work with DPAC Action Plans where appropriate.
 - Explore the Program Review process to emphasize the stated needs of departments in college planning, and align needs to action.

5. Create a campus wide culture of collegiality, informed conversation and action, and joyful camaraderie.
 - Host a Senate social event in both Fall and Spring.
 - Send cohorts of future campus leaders to ASCCC conferences, and integrate Santa Monica College faculty within statewide conversations regarding the CCC system.
 - Establish a “Senate Meditation” series in which faculty, staff, and administrators can gather together and participate in mindfulness.