



**Joint Academic Senate  
Institutional Effectiveness Committee  
Santa Monica College**

**Minutes**  
October 12, 2022  
Zoom

***Members Present:***

Jamey Anderson, Vicenta Arrizon (Chair), Jose Hernandez, Jo Hao, Hannah Lawler (Vice-Chair), Jamar London, Marisol Moreno, Elisa Meyer, Teresita Rodriguez

***Interested Party Present:***

Sherri Bradford, Silvana Carrion, Tyrel Deveyra, Chris Gibson, Anna Iyer, Eartha Johnson, Scott Silverman, Kyle Strohmaier

**I. Call to Order:**

The meeting was called to order at 1:19 pm

**II. Public Comments:**

None

**III. Chair's/Vice Chair's Report:**

*Report from Senate/Senate Executive:*

The Senate is continuing its discussion on annual goals for all subcommittees to focus on. Additional goals related to hiring and enrollment may be added.

**IV. Approval of Minutes from September 28, 2022 meeting.**

Motion to approve: Hannah Lawler

Seconded by: Jose Hernandez

Yeses: 8

Nos: 0

Abstentions: 0

**V. Old Business**

**2022-2025 Student Equity Plan Draft**

The IE Committee discussed concerns regarding the draft Student Equity Plan and clarified the intent to call for a vote on the next iteration of the draft of the plan, which will be presented by the Division of Equity, Pathways and Inclusion at the next IEC meeting October 26<sup>th</sup>, 2022.

## **VI. New Business**

- a. Committee reviewed Community Agreements
- b. Committee discussed IE Committee Scope & Functions. Academic Senate President will discuss with SMC President the role of Academic Senate and IEC in approving future equity plans given the new structure of the Division of Equity, Pathways and Inclusion.
- c. Committee reviewed the College Performance Metrics for year
- d. Dean of Institutional Research began to share out the Employee Satisfaction Survey results and interpretations. IEC will continue review and discussion of survey results at the next meeting.

**VII. Adjournment:** The meeting was adjourned at 2:32 pm.

*Are we measuring the right thing?*

*Are we asking the right questions about the data?*

*How do we use the data to focus our efforts?*