



**Joint Academic Senate
Institutional Effectiveness Committee
Santa Monica College**

Minutes
April 27, 2022
Zoom

Members Present:

Sherrri Bradford, Hannah Lawler (Vice-Chair), Jamar London, Laura Manson, Vicenta Arrizon (Chair), Kyle Strohmaier

Interested Party Present:

Tyrel Deveyra (Student), Scott Silverman, Denise White-Odimo (Student), Luis Jauregui

Call to Order:

The meeting was called to order at 1:24 pm

Public Comments:

None

Chair's/Vice Chair's Report:

Report from Senate/Senate Executive:

The Senate discussed consideration of possible Cesar Chavez Day at SMC. John Quevedo delivered a comprehensive and compelling presentation on how having a holiday dedicated to Cesar Chavez is aligned with SMC's designation as an HSI (Hispanic Serving Institution) and institutional values.

Action Items:

Approval of the minutes for the March 23, 2022 meeting.

Motion to approve: Jamar London

Seconded by: Laura Manson

Passed unanimously with one abstention

I. Old Business

A. Review of IE Framework

The Committee continued discussed of the remaining metrics from the previous IE dashboard and agreed to keep 1.38 - 1.43 and reporting other ACCJC metrics (1.44 - 1.46) separately for review by IEC during the year.

Link to old metrics: https://www.smc.edu/administration/governance/academic-senate/committees/IE/2020-2021/Approved2021-2022_IE_Framework_20210526.pdf

The following is an initial list of metrics to include in the 2022 IE dashboard

Dashboard	Metric Name
Collegial Environment and Employee Diversity	Faculty-Student Diversity Ratio (Gap)
	Employee Satisfaction (survey item)
Student Support	Financial Aid Application Rate
	Financial Aid Eligible Recipient Rate
	Academic or Progress Probation Rate
	Loan Default Rate
	Percentage of Students with Undeclared Major
	Number of AB 540 Students
	Number of CCPG Recipients
	Number of Pell Recipients
Academics	FTES
	Term to Term Retention
	Transfer Level Math/English Completion
	Transfer Level English Completion
	Transfer Level Math Completion
	Number of UC Transfers
	Number of CSU Transfers
	Number of Out-of-State Transfers
	Number of In-State Private Transfers
	Transferred to Any Four-Year Institution in Three Years
	Completed Bachelor's Degrees
	Completed Associate's Degree for Transfer
	Completed Associate's Degree (non-ADT)
	Completed Credit Certificate
	Completed Noncredit Certificate
	Vision Goal Completion in Three Years
	Average Units Completed by Degree Earners
	Employed in Field of Study
	Regional Living Wage Attainment
	Completion of 9+ CE Units
	Course Success Rates
	Completed 15+ Degree-Applicable Units in First Year
	Transitioned from Noncredit to Credit Coursework
Community/Local District	Percentage of SMMUSD graduates enrolling at SMC within one year
	Percentage of SMMUSD graduates enrolling at SMC at any time before or within four years of graduating high school
	Number of Emeritus students
	Number of Emeritus course enrollments
Other Metrics	FTES
	Institutional Learning Outcomes (ILO) mastery rates

B. Campus wide Employee Survey

The Committee provided detailed comments and feedback on the campus-wide employee survey.

II. New Business

A. Cesar Chavez Day

The Committee discussed the concept of helping to create Cesar Chavez Day at SMC. Support and concerns about properly addressing issues related to time off, instructional time, classified support for the day, as well as Managers Association support were discussed. The Committee agreed to develop a draft resolution to present to Senate Executive for Cesar Chavez and Dolores Huerta Day.

III. Announcements: None

Adjournment: The meeting was adjourned at 2:50 pm.

Are we measuring the right thing?

Are we asking the right questions about the data?

How do we use the data to focus our efforts?