



Equity Journey Map

**2013
OR EARLIER**

SB 1456:
"Student
Success Act of
2012"
Introduced by
CCCCO &
Workgroup
formed

Chancellor Oakley-
Vision For Success
Introduced

SMC Received
Hispanic
Serving
Institution
Grant

Student
Equity Plan
Taskforce
formed

First Annual
SMC Equity
Retreat

2015

2015-16
SMC
Student
Equity Plan
Submitted

2017

Integrated
Plan (SSSP,
Basic Skills,
& Equity)

Student
Equity
Steering
Committee
formed

Gateway to
Persistence
and Success
(GPS)

SMC Data
Coaching
Program
Launched

2018

Guided
Pathways
Taskforce

2018

2019-22 SMC
Student Equity
Plan Submitted

2020

The SMC Division
of Equity,
Pathways, and
Inclusion (EPI)
established &
Interim EPI Dean
hired

MOCAN
Established at
SMC

Affinity Groups
independently
formed &
expanded

SMC's Student
Equity Plan for
2019-2022
designated as
exemplary by the
USC Center for
Urban Education

2021

Equitizing
Gateway
Courses
Launched

Chancellor Oakley-
Vision For Success:
Reaffirming Equity
Introduced

New Faculty
Institute
Launched

2022

Student Equity Plan 2.0
Summer Design Teams
Led Inquiry Phase
(2022-2025)

The EpiCenter
opens in
redesigned Center
for Teaching
Excellence

Areas of
Interest (AOI)
Launched

Student
Care Teams
Program
Launched

2022-2025 SMC
Student Equity
Plan Submitted

2023

Chancellor
Christian-
Vision 2030
Introduced

HBCU
Caravan

Student Equity
Center (SEC)
grand opening
of physical
space

Heritage
Month
Celebrations
Launched

SMC Equity
Audit –
Hotep Report
Released

2024

Equity,
Pathways,
& Inclusion
Permanent
Dean hired

EPI Working Group
Formed

2025

Student Equity Plan
2025-2028
in Development

The Journey
Continues...