

Santa Monica College Equity Journey Map – Text Version

The visual map illustrates SMC's progress on equity-related initiatives from 2013 through 2025 using a winding path design. The path winds through various scenes, including a representation of the grassy campus grounds and palm trees, toward a beach, with diverse groups of people engaging in activities along the way. Key events are marked along the path with corresponding years. The path begins in the bottom-left corner with the earliest efforts and winds through the image to the bottom-right corner, where the journey continues into future planning. This document transcribes all text from the image exactly, organized chronologically by year in the order they appear along the map.

2013 or earlier

- SB 1456: 'Student Success Act of 2012' introduced by CCCCCO & Workgroup formed
- First Annual SMC Equity Retreat
- Student Equity Plan Taskforce formed
- Chancellor Oakley - Vision For Success introduced
- SMC Received Hispanic Serving Institution Grant

2015

- 2015-2016 SMC Student Equity Plan Submitted

2017

- Integrated Plan (SSSP, Basic Skills, & Equity)
- Student Equity Steering Committee formed
- Gateway to Persistence and Success (GPS)
- SMC Data Coaching Program Launched
- Guided Pathways Taskforce

2018

- 2019-22 SMC Student Equity Plan Submitted

2020

- The SMC Division of Equity, Pathways, and Inclusion (EPI) established and Interim EPI Dean hired
- MOCAN Established at SMC
- Affinity Groups independently formed & expanded
- SMC's Student Equity Plan for 2019-2022 designated as exemplary by the USC Center for Urban Education

2021

- Equitizing Gateway Courses Launched
- Chancellor Oakley - Vision For Success: Reaffirming Equity Introduced
- New Faculty Institute Launched

2022

- Student Equity Plan 2.0 Summer Design Teams Led Inquiry Phase (2022-2025)

- The EpiCenter opens in redesigned Center for Teaching Excellence
- Areas of Interest (AOI) Launched
- Student Care Teams program Launched
- 2022-2025 SMC Student Equity Plan Submitted

2023

- Chancellor Christian - Vision 2030 Introduced
- HBCU Caravan
- Student Equity Center (SEC) grand opening of physical space
- Heritage Month Celebrations Launched
- SMC Equity Audit – Hotep Report Released

2024

- Equity, Pathways, and Inclusion, Permanent Dean hired
- EPI Working Group Formed

2025

- Student Equity Plan 2025-2028 in Development

The Journey Continues...

For updated information on ongoing initiatives, please visit www.smc.edu/EPI.