



U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530
Tel. (202) 514-2151

June 2, 2025

Re: California Interscholastic Federation's Bylaw 300.D

Dear Public School District:

As a member of the California Interscholastic Federation ("CIF"), and a political subdivision of the State of California, you are exposed to legal liability due to a policy CIF has enacted that violates federal law.

CIF Bylaw 300.D requires California public high schools to allow male participation in girls' interscholastic athletics: "All students should have the opportunity to participate in CIF activities *in a manner that is consistent with their gender identity, irrespective of the gender listed on a student's records.*" (emphasis added). Section 300.D, however, is facially unconstitutional.

The Equal Protection Clause of the Fourteenth Amendment to the United States Constitution prohibits discrimination on the basis of sex. Knowingly depriving female students of athletic opportunities and benefits on the basis of their sex would constitute unconstitutional sex discrimination under the Equal Protection Clause. Scientific evidence shows that upsetting the historical status quo and forcing girls to compete against males would deprive them of athletic opportunities and benefits because of their sex. Therefore, you cannot implement a policy allowing males to compete alongside girls, because such a policy would deprive girls of athletic opportunities and benefits based solely on their biological sex, in violation of the Equal Protection Clause.

As a political subdivision, you have an obligation to comply with the Equal Protection Clause. **To ensure compliance and avoid legal liability, you must certify in writing by 5:00 p.m. ET on June 9, 2025, that you will not implement CIF Bylaw 300.D.** Certifications may be sent by electronic mail to Jesus.Osete@usdoj.gov and CRT.schoolcertifications@usdoj.gov or mailed to 950 Pennsylvania Avenue, N.W., Washington, DC 20530-0001.

Thank you for your cooperation.

Regards,

A handwritten signature in blue ink, appearing to read "Harmeet K. Dhillon", with a long horizontal flourish extending to the right.

Harmeet K. Dhillon
Assistant Attorney General