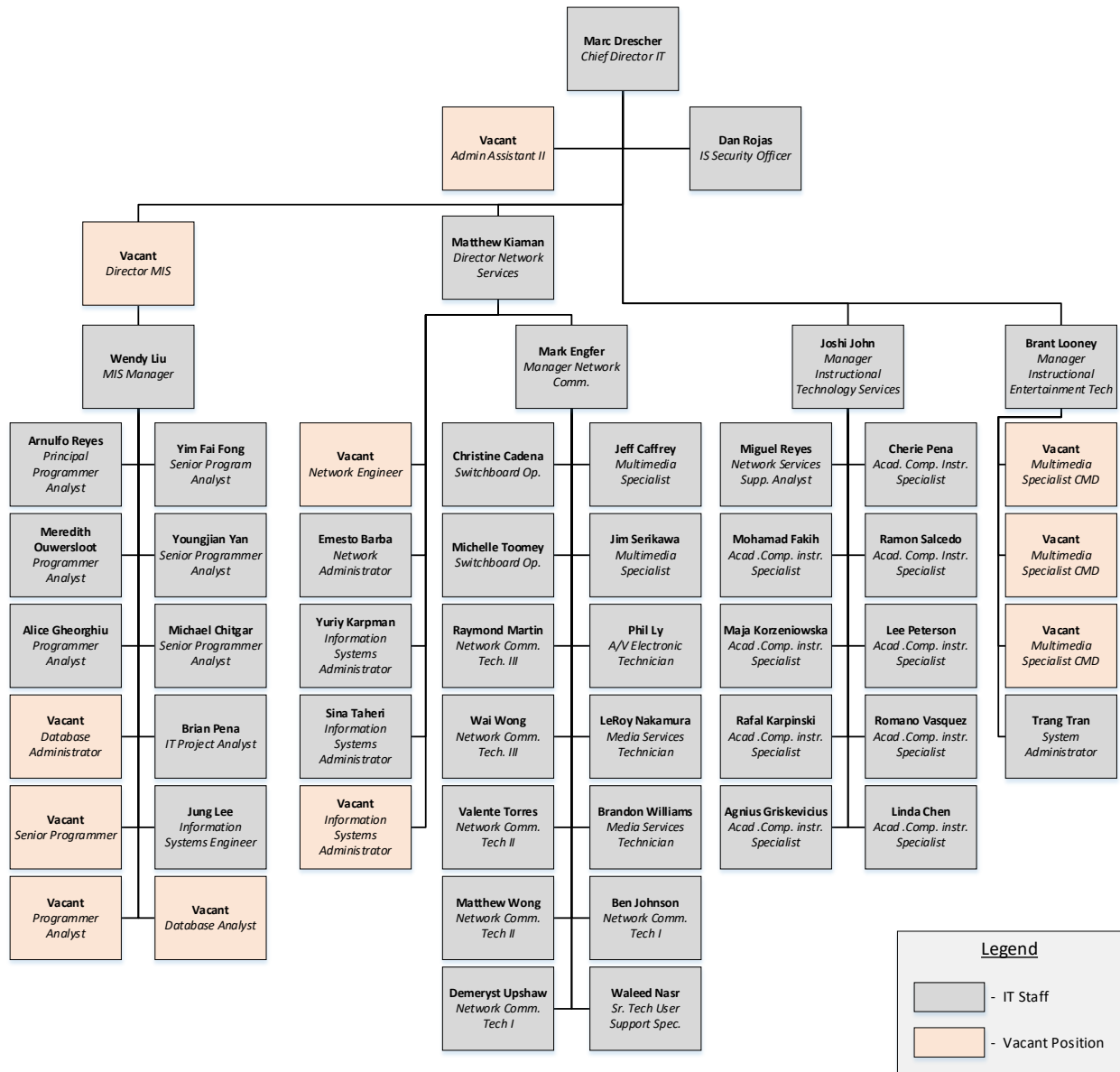


Figure 1: Current IT Organizational Structure<sup>1</sup>



There are currently 11 vacant positions, which is approximately 20% of the department. In addition, the responsibilities of directors are not balanced, and managers have large spans of control. These challenges, among others, are described in this document.

<sup>1</sup> This figure does not include the Logistics Manager position, the Network Services Manager position, and a Systems Administrator position because the College indicated these positions would not be filled.