



Mandatory Workplace Harassment Training for All Employees— Supervisors and Non-Supervisors

Preventing Sexual Harassment and Abusive Conduct

Training may be taken in-person or on-line. In-person sessions will be held at BUNDY, Room 121, as follows:

Non-Supervisor Training

Wednesday August 14	12:00 pm to 1:30 pm
Wednesday September 11	3:00 pm to 4:30 pm
Wednesday October 2	12:00 pm to 1:30 pm
Wednesday November 20	3:00 pm to 4:30 pm
Wednesday December 11	12:00 pm to 1:30 pm

Supervisor Training*

Wednesday August 14	9:00 am to 11:30 am
Wednesday October 2	9:00 am to 11:30 am
Wednesday December 11	9:00 am to 11:30 am

Topics of Discussion:

- What is Unlawful Discrimination, Harassment, and Retaliation?
- Overview of Laws/Policies and how the laws have changed!
- Learn how “Harassment” is not only “Sexual”
- Hostile Work/Education Environment – What is this about?
- New Changes to California Law and Title 5 Requirements
- “Abusive Conduct” vs. Illegal Harassment
- Courtesy, Sensitivity, Respect
- Potential Consequences to non-Supervisors
- Consensual Relationship in the world of an Academic Environment?*
- The Supervisor’s Role and Responsibilities*

* *Supervisors Only*

Space is limited. To reserve a place, email

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For more information on unlawful discrimination and sexual harassment, go to the Diversity, Equity & Inclusivity @ SMC website: <http://www.smc.edu/HumanResources/HumanResourcesDepartment/Diversity-Equity-Inclusivity/Pages/default.aspx>

