

USC Race and Equity Center

Resources & Recordings from the Racial Equity Leadership Alliance Sessions

California Community Colleges Racial Equity Leadership Alliance concluded its first year of professional learning sessions. On average, 93% of attendees reported that they found each session practically useful. The SMC Community may access a SharePoint folder with viewable and downloadable recordings and materials from each of the 12 monthly sessions:

What is Equity, Pathways, and Inclusion?

The EPI department is committed to developing an integrated infrastructure for equity, pathways and inclusion to support and meet the needs of all our college campus community (students, faculty, staff, administrators) to reach SMC's racial equity imperative and student success goals both inside and outside the classroom.

How EPI is Working to Meet Our Commitments

To meet our commitments to reach SMC's racial equity imperative and student success goals, the EPI department is driven by SMC's equity mission and vision and strives to:

- Work with the various institutional bodies and key stakeholders to develop, align, support, and assess equity-focused decision-making, programming, education, training and activities to promote and advance equity, pathways and inclusion
- Foster greater collaboration, synergy, action, and change to build engaging, culturally-responsive, inclusive, and equity-centered experiences for all our college campus community (students, faculty, staff, administrators) who belong to historically racially minoritized and disenfranchised groups.
- Identify and work towards removing policies, practices, and procedures that create inequitable barriers and experiences to the access and success of all our college campus community (students, faculty, staff, administrators) who belong to historically racially minoritized and disenfranchised groups.
- Center a culture of care and belonging, both inside and outside the classroom, to improve the racial climate at SMC
- Draw from existing scholarship and evidence-based practices to provide leadership, support, education and accountability in advancing equity, pathways and inclusion.
- Work to cultivate an environment at SMC where equity and inclusion is inescapable because it's infused in everything we do

EPI Programs, Activities, and Grants

The department of Equity, Pathways, and Inclusion is currently in our inaugural year of service and are diligently working to build an infrastructure to meet the commitments of the EPI department. To date, **the EPI department has been supporting and collaborating on the following programs, activities, and grants:**

- National Science Foundation (NSF) Hispanic Serving Institution (HSI) STEM/Equity Grant
- California Trustee Fellowship Intersession Project grant with the Math Department
- California Guided Pathways (Redesigning the Student Experience)