




AGREEMENT BETWEEN SMC FA AND SMCCD 2019-2022






























-  Department Chairs and Assistants List
-  Faculty Salary Schedules
- Faculty Association Supplemental Benefits (Art. 10.2)
-  Faculty Handbook
- Professional Ethics & Responsibilities
- Santa Monica College Faculty Association
- Welcome Memos for Faculty









Expired Collective Bargaining Unit Agreements

-  Agreement Between SMC FA & SMCCD (2016-2019)
-  Addendum to the 2016-2019 Contractual Bargaining Agreement
-  Agreement Between SMC FA & SMCCD (2013-2016)
-  Agreement Between SMC FA & SMCCD (2010-2013)
-  Agreement Between SMC FA & SMCCD (2007-2010)
-  Agreement Between SMC FA & SMCCD (2004-2007)
-  Agreement Between SMC FA & SMCCD (2001-2004)

Memorandum of Understandings (MOUs) and Other Agreements

-  A-1 Salary Schedule Adjustments (04.10.2008)
-  AB 591 - 67% Law (10.15.2008)
-  Addition to Article 3 - Rights of the Association (05.06.2021)
-  Adult Education & Noncredit Classes (05.02.2017) Pending
-  Agreement Regarding Distance Education Mentors (03.11.2021)
-  Associate Faculty Status Renewal (02.23.2010)
-  Changes in Article 22, Department Chairs (04.21.2008)
-  Class Size Ratio (05.24.2016)
-  Closed Associate Faculty Lists (05.24.2016)
-  Closed Associate Faculty Lists (10.11.2011)

-  Closed Associate Faculty Lists (06.01.2010)
-  Coaches Winter 2013 Intersession Stipend (01.17.2013)
-  Counting "Hours Worked" re Public Service Loan Forgiveness (12.12.2017)
-  Covid-19: Emergency Conditions due to Covid-19 Global Pandemic (03.18.2020)
-  Covid-19: Delay of Sabbaticals for 2020-2021 (05.07.2020)
-  Covid-19: Families First Coronavirus Response Act (FFCRA) effective 06.17.2020 (05.07.2020)
-  Covid-19: Faculty Evaluations-Fall 2020 (08.06.2020)
-  Covid-19: Changes to Probationary and Tenured Faculty Load and Banking Provisions (09.04.2020)
-  Covid-19: Health Sciences Faculty Reimbursements Spring 2021-Spring 2022 (02.04.2021)
-  Covid-19: Faculty Evaluations in Spring 2021 & Associate Faculty Status (02.04.2021)
-  Covid-19: Health Coverage for PT Faculty in Spring 2021 (03.15.2021)
-  Covid-19: Health Coverage for PT Athletic Coaches-Spring 2021 (03.15.2021)
-  Covid-19: SB 95 Faculty Sick Pay for Covid Related Time Off (05.20.2021)
-  Faculty Chair Work on Return to Campus Safety Plan (05.20.2021)
-  Faculty Observation Form-Coaches (05.14.2018)
-  Family Leave for FT Faculty (09.26.2017)
-  Full-time Athletic Team Coach - Basketball (06.05.2008)
-  Full-time Athletic Team Coach - Basketball (11.16.2009)
-  Full-time Athletic Team Coach - Basketball (07.01.2010)
-  Full-time Athletic Team Coach - Basketball (07.01.2012)
-  Ground Rules for Negotiating 2010 Successor Contract (06.21.2010)
-  Health Sciences Faculty Reimbursements (02.19.2019)
-  Individual Flex Days (09.26.2011)
-  Initial Salary Placement (10.12.2015)
-  Interaction Design Stipend - Winter 2016 (12.15.2015)
-  Intersession Pay on the New PT Salary Schedule B-1 (04.20.2021)
-  Music 92 Faculty (11.25.2009)
-  New Banking Form (11.25.2008)
-  New Course Development Stipend (07.28.2015)

-  New Peer Evaluation Form (11.25.2008)
-  New Summary Evaluation Sheet (11.25.2008)
-  Online Student Evaluation Pilot (06.01.2009)
-  Parking Agreement & Implementation (03.10.2010)
-  Part-time Faculty Office Hour Modifications re Art. 6.4 (06.10.2021)
-  Reassigned Time re New Course Development (J. Cavanaugh-07.28.2015)
-  Salary Schedule A-3 (05.22.2012)
-  STRS Defined Benefit Plan Correction List (06.10.2008)