






Collective Bargaining Agreements













2018 – 2021


























-  Agreement Between Santa Monica Community College District & California School Employees' Association - Chapter 36. July 01, 2018-June 30, 2021 (Final, Ratified Version-Red Line)

Other Important Documents

- CSEA Chapter 36
-  Agreement re 2020-2021 Wage Reopener (09.02.2021)
-  Fact Finding Report re SMC-CSEA Impasse 2011
-  Salary Schedule Effective 07/01/2017
-  Welcome Memo for Classified Staff - Fall 2018


Memorandum of Understandings (MOUs):

-  SMC-CSEA AB119 Notice of New Hires (February2018)
-  SMC-CSEA AB 1808 Professional Development Funds for Classified Employees (06.24.2019)
-  Assignment of OT in Modern Languages Lab (07.08.2010)
-  Benefits-Salaries-Prop 30 (10.12.2012)
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-  Celebrate American Security 2009 (06.08.2009)
-  Cesar Chavez Holiday 2008-2009 (10.29.2008)
-  Cesar Chavez Holiday 2010-2011 (03.03.2010)
-  Classified Employee Early Retirement (SRP) Program (05.21.2020)
-  Classes, Conferences & Workshops Reimbursement (09.22.2016)
-  Covid-19: Emergency Conditions due to Covid-19 Global Pandemic (03.19.2020)
-  Covid-19: Families First Coronavirus Response Act (FFCRA) effective 06.17.2020 (04.30.2020)

-  Covid-19: Salaries, Longevity, Furlough Restrictions due to Covid-19 effective 08.01.2020 (07.09.2020)
-  Covid-19: Reimbursements to Classified Employees for Necessary Expenses (11.09.2020)
-  Covid-19: AA II Duties in Health Sciences/Noncredit Ed (12.07.2020)
-  Covid-19: Leave Benefits due to Covid-19 Exposure effective 01.01.2021 (02.11.2021)
-  Covid-19: Covid-19 Safety Protocols-Mandatory Training & Stipend (03.09.2021)
-  Covid-19: Additional Paid Sick Leave for Covid-19 Vaccinations effective 03.01.2021 (03.19.2021)
-  Covid-19: Implementation of SB 95 Covid Related Sick Leave (04.22.2021)
-  Covid-19: Vaccination Program Exemptions (08.05.2021)
-  Covid-19: Extension of Benefits (08.05.2021)
-  Exterior Window Washing Summer 2009 (06.08.2009)
-  Hay Group Study Recommendations Accepted (06.23.2008)
-  Holiday Pay for Night Shift 2 Employees (08.09.2012)
-  KCRW Painting of Doors (08.23.2010)
-  Military Leave Expired (12.31.2006)
-  Military Leave Expired (06.30.2009)
-  Night Shift Differential (10.13.2016)
-  Parking Lots Agreement (01.26.2009)
-  Salary Range Adjustments (10.29.2008)
-  Settlement Agreement re: Groundskeeper-Gardener (05.22.2009)
-  Weekend Shift Differentials (08.23.2010)
-  Winter InterSession 2010 Revised (11.06.2009)
-  Winter InterSession 2011 (10.14.2010)
-  Winter Intersession 2012 (12.01.2011)
-  Winter Intersession 2013 (10.23.2012)
-  Winter Intersession 2014 (10.31.2013)

Expired Collective Bargaining Agreements



2015–2018

 Agreement Between Santa Monica Community College District & California School Employees' Association - Chapter 36. July 01, 2015 - June 30, 2018

2012 – 2015

-  Agreement Between Santa Monica Community College District & California School Employees' Association - Chapter 36. July 01, 2012 - June 30, 2015 (Final, Ratified Version-Red Line)

2009 – 2012

-  Agreement Between Santa Monica Community College District & California School Employees' Association - Chapter 36 July 01, 2009 - June 30, 2012 (Final, Ratified Version-no redline)
-  Agreement Between Santa Monica Community College District & California School Employees' Association - Chapter 36 July 01, 2009 - June 30, 2012 (Ratified, Redline Version - 10.12.2011)