

# Sample Screenshot from Recorded Training on Disaggregating Student Equity Data on 11/4/2021

The image displays three sequential screenshots from a video recording. The top screenshot is a title slide for a presentation titled "Orientation to the New Data Tool in Precision Campus: Individual Faculty Racial Equity Data" dated November 4, 2021, from Santa Monica College Institutional Research. The middle screenshot shows an "Outline of Today" slide with a list of topics: "Definition of Equity at SMC and Levels of Racism", "How to Calculate the Equity Gap", "Live Demo of Tool", and "Now What?". The bottom screenshot is a slide titled "Equity Gap Calculation" that defines the Percentage Point Gap (PPG) as the difference between the "Course Success Rate (% of Racial Ethnic Group)" and the "Highest Performing Group (HPG), Excluding Unreported Course Success Rate (%)". It notes that negative values indicate an equity gap.

**Santa Monica College Institutional Research**

## Orientation to the New Data Tool in Precision Campus: Individual Faculty Racial Equity Data

November 4, 2021

00:04 / 46:19

### Outline of Today

- Definition of Equity at SMC and Levels of Racism
- How to Calculate the Equity Gap
- Live Demo of Tool
- Now What?

01:59 / 46:19

## Equity Gap Calculation

Percentage Point Gap (PPG) =

**Course Success Rate (% of Racial Ethnic Group)** — **Highest Performing Group (HPG), Excluding Unreported Course Success Rate (%)**

**Negative values indicate that SMC is producing an equity gap for the racial ethnic group**

26:07 / 46:19

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## Instructor Report: Racial Equity Analysis

Success Rate and Success Count and Attempts

Course	Race/Ethnicity	2015-2016			2016-2017			2017-2018			2018-2019		
		Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts	Success Rate	Success Count	Attempts
HIST 6	Asian	0%	0	0	100%	1	1	0%	0	0	0%	0	0
	Black	75%	3	4	100%	4	4	0%	0	0	0%	0	0
	Latinx	61%	19	31	67%	18	27	0%	0	0	0%	0	0
	Two or More	0%	0	0	100%	1	1	0%	0	0	0%	0	0
	White	100%	1	1	67%	2	3	0%	0	0	0%	0	0
<b>Total</b>	<b>64%</b>	<b>23</b>	<b>36</b>	<b>72%</b>	<b>26</b>	<b>36</b>	<b>0%</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0</b>	
HIST 11	Asian	75%	6	8	62%	6	13	67%	4	6	88%	15	17
	Black	96%	6	11	72%	12	16	85%	3	11	71%	10	14

31:12 / 46:19

AutoSave | PPG-Equity-Gap-Calculator (3) - Excel

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Step 2: Identify the highest performing group (HPG), the group with the highest success rate for the course  
 Step 3: Enter the success rate of the HPG  
 Step 4: Repeat for each course you teach

Course Name	HPG Name	Course Success Rates						Percentage Point Gap (PPG)					
		Asian	White	White	Asian	White	White	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
HIST 11	Asian	75%	85%	88%	88%	91%	80%						
1	Asian	75%	72%	77%	88%	75%	70%	0%	-13%	-13%	0%	-16%	-10%
2	Black	36%	41%	45%	40%	43%	39%	-19%	-44%	-43%	-48%	-48%	-41%
3	Latinx	55%	61%	57%	61%	53%	50%	-20%	-24%	-31%	-27%	-38%	-30%
4	Two or More	57%	83%	60%	69%	91%	62%	-18%	-2%	-28%	-19%	0%	-18%
5	White	81%	85%	88%	80%	91%	80%	6%	0%	0%	-8%	0%	0%
6	Unreported	67%	100%		100%	100%		-8%	15%		12%	9%	

In this example, Black and Latinx students are consistently experiencing equity gaps across all years, and Black groups experience the largest gaps.

Excluded Native American and Pacific Islander from the list because there were only 2 enrollments of each group in the last six years for the course

As recommended by the Institutional Effectiveness Committee, the Unreported group was not used as the HPG, even if the group had the highest courses

37:47

37:47 / 46:19