

TO: Academic Senate Joint New Faculty Position Ranking Committee:  
Richard Tahvildaran-Jesswein, Chair  
Randal Lawson, Vice Chair

Eve Adler	Georgia Lorenz
Felicito Cajayon	Mona Martin
Mary Colavito	Katharine Muller
Jose Cue	Melody Nightingale
Gordon Dossett	Toni Randall
Tina Feiger	Christine Schultz
Deyna Hearn	Eleanor Singleton
Lesley Kawaguchi	Sal Veas
Erica LeBlanc	

FROM: Chui L. Tsang, Superintendent/President

SUBJECT: Recommendations on New Faculty Positions

DATE: November 26, 2007

Thank you for all of your excellent work in reviewing and ranking the requests for new full-time faculty positions for Fall 2008. As usual, I am very impressed by your thoughtful process based upon many types of data.

Although I am quite concerned about the College's fiscal outlook (given the gloomy state economic forecasts), I am standing by my previous commitment to increase our full-time faculty numbers. Therefore, I will be recommending to the Board of Trustees eleven new faculty positions—the top ten ranked positions from your list and the one categorically funded position endorsed by the committee. These positions (in alphabetical order) are:

- Accounting
- Anthropology – Cultural
- Biology – Majors/Microbiology
- Chemistry
- English – Basic Skills Writing
- English – Developmental/Transfer
- English – Reading
- Mathematics – Basic Skills Developmental
- Music – Piano/Fundamentals
- Nursing – Medical Surgical
- Psychological Counselor (Categorically Funded)

c: District Planning and Advisory Council  
Department Chairs  
Senior Staff  
Academic Administrators

TO: Academic Senate Joint New Faculty Position Ranking Committee:  
Richard Tahvildaran-Jesswein, Chair  
Randal Lawson, Vice Chair

Marilyn Adler	Rhonda Hyatt
Jamey Anderson	Lesley Kawaguchi
Georgia Bauman	Katharine Muller
Brenda Benson	Teresita Rodriguez
Alan Buckley	Christine Schultz
Patricia Burson	Esau Tovar
Judith Douglas	Marian Winsryg
Peter Geltner	David Zehr
John Gonzalez	

FROM: Chui L. Tsang, Superintendent/President

SUBJECT: Recommendations on New Faculty Positions

DATE: March 30, 2006

I am very pleased to approve your recommendation for new full-time faculty positions. Your thoughtful ranking process based upon many types of data is very impressive, and I appreciate your consideration of the College's fiscal situation in limiting the number of recommended positions.

I am aware that the College has no AB 1725 hiring requirement for Fall 2006. However, I strongly believe that faculty hiring decisions need to be based upon a regular evaluation of the institution's instructional and support services faculty needs, not just by the presence or absence of an external regulatory requirement. Obviously, this evaluation of need must be carefully balanced with the College's financial condition. To ensure this balance, I will be recommending to the Board of Trustees five new full-time faculty positions to be hired in two phases as follows:

**For Fall 2006**

Art—Ceramics

Cosmetology

Learning Disabilities Specialist (categorically funded)