

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	June 2, 2015

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 6

SUBJECT: **FIRST READING: BOARD POLICY SECTION 3122, SEXUAL MISCONDUCT**

SUBMITTED BY: Vice-President, Human Resources

REQUESTED ACTION: It is recommended that the Board of Trustees conduct a first reading of new Board Policy Section 3122, Sexual Misconduct.

COMMENT: Proposed Board Policy 3122, Sexual Misconduct, was reviewed and approved by the DPAC Human Resources Committee and presented to DPAC for review on May 27, 2015.

BP 3122 Sexual Misconduct

Sexual Misconduct comprises a broad range of unwelcome behaviors focused on Sex and/or gender that may or may not be sexual in nature. Any intercourse or other intentional sexual touching or activity without the other person’s Consent is Sexual Assault, and is a form of sexual misconduct under this Regulation. Sexual misconduct encompasses Sexual Harassment, Sexual Assault, Sexual Exploitation, or Gender-based Harassment, which is a form of Harassment based on gender identity, gender expression, or non-conformity with gender stereotypes. Sexual misconduct may also encompass acts of a sexual nature, including acts of Sexual Stalking, Domestic Violence, and Dating Violence, intimidation, or Retaliation following an incident where alleged sexual misconduct has occurred.

Any sexual misconduct committed by an employee, student or member of the public that occurs on District property or at District activities is a violation of District policies and regulations, and is subject to all applicable punishment, including criminal procedures and employee or student discipline procedures. Students, faculty, and staff who may be victims of sexual misconduct shall be treated with dignity and provided comprehensive assistance.

The Superintendent/President shall establish administrative regulations that ensure that students, faculty, and staff who are victims of sexual misconduct receive appropriate information and treatment, that educational information about preventing sexual violence is provided and publicized as required by law, and that perpetrators of sexual misconduct are appropriately punished.

Public Comment

Fran Chandler

MOTION MADE BY: Susan Aminoff
 SECONDED BY: Andrew Walzer
 STUDENT ADVISORY: Aye
 AYES: 5
 NOES: 0
 ABSTAIN: 2 (Quiñones-Perez, Rader)