



Changing Lives in the Global Community through Excellence in Education

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Complaint and Grievance Forms

COMPLAINT FORMS:

- **Unlawful Discrimination/Sexual Harassment** - To file a complaint regarding alleged unlawful discrimination and/or sexual harassment, you may submit a written complaint using the form below:
 - [Unlawful Discrimination Complaint Form](#)
- **Workplace/Campus Violence or Bullying** - To file a complaint regarding alleged workplace or campus violence or bullying, you may submit a written complaint using the form below:
 - [Complaint Regarding Alleged Act\(s\) of Violence or Bullying Form](#)

GRIEVANCE FORMS:

Classified Staff:

- [District - CSEA Bargaining Agreement - Article 10 - Grievance Procedure](#)
- [Grievance Step I](#)
- [Grievance Step II](#)
- [Harassment by District Manager Complaint Form](#)

Faculty:

- [District - SMCFA Bargaining Agreement - Article 12 - Grievance Procedure](#)
- [Grievance Forms and Information - Appendices G-1--G-4](#)

For other complaints/concerns, please e-mail hrcomplaints@smc.edu or call the Office of Human Resources at (310) 434-4415.

- [Employment Opportunities](#)
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- [Human Resources Forms](#)
- [Bargaining Unit Agreements & MOUs](#)
- [Contact Us](#)

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