



ARTICLE 3200 ACADEMIC PERSONNEL

AR 3211.9 Guidelines for Determining the Minimum Qualifications for Faculty Positions

1. For Disciplines Requiring the Master's Degree, equivalency is defined as one or more of the following:
 - A Master's degree in any discipline and 24 units of coursework in the discipline of the assignment. At least 12 of these units must be graduate or upper division (The 24 units may have been either included in or taken in addition to the Master's degree).
 - A Master's degree in any discipline, plus two years combined of teaching in the discipline of the assignment or professional experience in a field related to the discipline of the assignment.
 - A Bachelor's degree in the discipline of the assignment, plus 12 units of graduate coursework in the discipline of the assignment.
 - A Bachelor's degree in any discipline, plus six years combined of teaching in the discipline of the assignment or professional experience in a field related to the discipline of the assignment.
 - Recognized accomplishments which demonstrate expertise and skill in the field of study beyond that normally achieved through formal education.
2. For Disciplines Not Requiring the Master's Degree, equivalency is defined as one or more of the following:
 - A Bachelor's degree in a discipline reasonably related to the discipline of the assignment, plus two years of teaching experience in the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent if available.
 - A Bachelor's degree in any discipline and coursework equivalent to a major in the discipline of the assignment, plus two years combined of teaching experience in the discipline of the assignment or professional experience related to the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available. (The coursework may have been either included in or taken in addition to the Bachelor's degree.)
 - An Associate degree in any discipline and coursework equivalent to a major in the discipline of the assignment, plus six years combined of teaching experience in the discipline of the assignment or professional experience in a field related to the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available. (The coursework may have been either included in or taken in additional to the Associate degree.)
 - A High School Diploma, plus college coursework equivalent to an Associate degree major in the discipline of the assignment, plus eight years combined of teaching experience in the discipline of the assignment or professional experience related to the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available.
 - A High School Diploma, plus ten years combined of teaching experience in the discipline of the assignment or professional experience related to the discipline of the assignment, plus appropriate certification to practice or licensure or its equivalent, if available.
 - Recognized accomplishments which demonstrate expertise and skill in the field of study beyond that normally achieved through formal education.

Reviewed and/or Updated 9/2003, 3/2013