



**SANTA MONICA COMMUNITY COLLEGE DISTRICT
MASTER PLAN FOR EDUCATION
2014-2015 UPDATE**

2014-2015 INSTITUTIONAL OBJECTIVES

RESPONSES TO 2013-2014 INSTITUTIONAL OBJECTIVES



Santa Monica Community College District
MASTER PLAN FOR EDUCATION 2014-2015 UPDATE
2014-2015 INSTITUTIONAL OBJECTIVES

<p>OBJECTIVE 4</p> <p>To develop and implement strategies to improve the achievement of African American and Latino students in order to reduce the student equity gap.</p>	<p><i>Responsible Area(s)</i></p> <p>Academic Affairs</p> <p>Student Affairs</p> <p>Student Equity Task Force</p> <p>Institutional Research</p> <p>Primary Contact: Georgia Lorenz</p>			
<p><i>Map to Institutional Learning Outcomes Supporting Goals</i></p>				
<p><input checked="" type="checkbox"/> <i>Goal 1: Innovative and Responsive Academic Environment</i></p>	<p><input checked="" type="checkbox"/> <i>Goal 2: Supportive Learning Environment</i></p>	<p><input type="checkbox"/> <i>Goal 3: Stable Fiscal Environment</i></p>	<p><input type="checkbox"/> <i>Goal 4: Stable Physical Environment</i></p>	<p><input type="checkbox"/> <i>Goal 5: Supportive Collegial Environment</i></p>
<p>Addresses the following College Priorities and Strategic Initiatives</p> <p> <input checked="" type="checkbox"/> Basic Skills <input type="checkbox"/> Global Citizenship <input type="checkbox"/> Sustainable Campus <input type="checkbox"/> Career Technical Education <input checked="" type="checkbox"/> GRIT <input type="checkbox"/> Institutional Imagination (I³) </p> <p>Relates to the following recommendations and objectives:</p> <p> <input checked="" type="checkbox"/> Board of Trustees Goals and Priorities (#2) <input checked="" type="checkbox"/> Program Review Recommendations (#18 and #19) <input checked="" type="checkbox"/> Institutional Effectiveness Committee Recommendations (#5) <input checked="" type="checkbox"/> Academic Senate Objectives <input type="checkbox"/> Other (please indicate) _____ </p>				
<p><i>Methods to Accomplish the Objective:</i></p> <p>Establish a standing committee on Student Equity. This committee will be responsible for the following:</p> <ul style="list-style-type: none"> • Develop, write, and submit the Student Equity Plan in November 2014 and submit the annual update in Spring 2015. • Raise campus awareness about the achievement gap at Santa Monica College (SMC). • Engage in qualitative and quantitative inquiry into indicator C of the plan, “ESL and Basic Skills Completion,” in order to determine the most effective intervention(s) and activities to impact African American and Latino/a completion rates. • Identify barriers and develop institutional processes to improve the CTE degree/certificate completion rates for African American and Latino/a students. • Collaborate with the Center for Teaching Excellence to develop professional development for faculty related to the achievement gap and culturally responsive teaching methods. • Strengthen instructional support services and improve the frequency of use by African American and Latino/a students. <p><i>Anticipated Outcomes:</i></p> <ul style="list-style-type: none"> • Submission of the Board approved Student Equity Plan in November 2014 and the annual update in Spring 2015. • Focused, campus wide professional development for faculty related to the achievement gap at SMC. • A research report on indicator C with proposed interventions and activities to begin in the 2015-16 academic year. • Improvements in the frequency of use of instructional support services by and course outcomes for African American and Latino/a students. • Improvements in the CTE completion rate for African American and Latino/a students. 				
<p><i>Estimated Cost:</i> costs will be covered by the Student Equity Plan monies; amount unknown</p>		<p><i>Funding Source:</i> <input checked="" type="checkbox"/> Existing <input type="checkbox"/> Potential</p>		