

NONDISCRIMINATION

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, sex, gender, race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The President/Superintendent and/or his/her designee shall establish administrative procedures that ensure all members of the College community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, sex, gender, race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or because of his or her association with a person or group with one or more of these actual or perceived characteristics.

Information regarding who to contact to file a complaint is included in Administrative Procedure 3410.

References: Education Code Sections 66250 et seq., 72010 et seq., and 87100 et seq.; Penal Code Sections 422.55; Government Code Sections 12926.1, and 12940 et seq.; Title 5 Sections 53000 et seq. and 59300 et seq.

Adopted by Board of Trustees: 05/03/2011

Former Policy #809, "Equal Opportunity and Nondiscrimination," Adopted by the Board of Trustees: 8/15/77; Amended on 11/5/79; 7/7/86; 3/7/88; 3/4/91; 2/4/03